

December 1, 2017

A work session of the Board of Trustees of the Village of Arthur, Illinois was held on Friday, December 1st in the Village Board Room. Village President, Rod Randall, called the meeting to order at 7:00 AM. Roll call was answered by Trustees Matt Bernius, Jenni Marner, and Paul Pearce. Also in attendance were employees Michael Goodman, Benny Durbin, Storm Smith, Michael Elsberry, Grant Corum, and Erica Carter

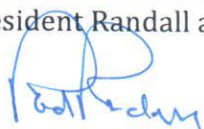
Discussion centered on the health insurance options for 2018. Several options were presented. Health Alliance was the first option presented by American Central Insurance. At an increase of nearly 12%, other options were explored. In addition to the renewal, American Central also presented alternative Health Alliance options, as well as presenting an additional carrier - Blue Cross Blue Shield. Blue Cross Blue Shield allows employers to offer a number of plans to their employees. American Central Insurance presented options ranging from our renewal with Health Alliance, comparable options to our current plan, to a plan providing the option of Health Savings Account. Dansig submitted information on similar types of plans through Blue Cross Blue Shield.

The two options appear to be the Health Alliance Renewal or switching to Blue Cross Blue Shield with the possibility of offering more than one plan to employees. With switching to Blue Cross Blue Shield, the first plan allows for employees to still use the Health Reimbursement. There was additional discussion from the board of offering a Health Savings Account on a different, high deductible plan. The board is trying to offer options for all employees.

The Healthcare Committee consisted of Benny Durbin from Local 51 IBEW, Michael Goodman of the Police Department, Trustee Matt Bernius, and Mayor Rod Randall. Each individual was given the ability to vote on the potential change to Blue Cross Blue Shield with two plan options. All members voted yes to approve the change.

Trustee Bernius made a motion to adjourn. Trustee Pearce seconded the motion. All Trustees voted YEA. President Randall adjourned the meeting at 7:53 AM.

APPROVED



Village President

ATTEST



Village Deputy Clerk

DATE

12/18/17